

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on March 21, 2019**  
**At 160 N. LaSalle Street, Suite N-401, Chicago, Illinois**

**I. PRESENT**

Chairman Andrea Waintroob; Board Members Lynne Sered, Gilbert O'Brien, Lara Shayne and Judy Biggert; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; staff attorney Dawn Harden; and Stephanie Winston from the IEA were present. Springfield Staff member Meredith Dean participated via telephone.

**II. APPROVAL OF MINUTES OF MEETING HELD FEBRUARY 21, 2019**

Chairman Waintroob called for a motion to approve the open and closed minutes of the February 21, 2019 Board meeting. Board Member Biggert moved to approve the minutes of the February 21, 2019 meeting. Board Member Shayne seconded the motion. The Board passed the motion unanimously, by a voice vote.

**III. BOARD ACTIONS**

**1. Minooka Community High School District #111/Minooka Education Association, IEA-NEA**

**Case No. 2018-CA-0053-C**

Chairman Waintroob called the case. The case is before the Board on the exceptions to the Executive Director's Recommended Decision and Order. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board asked the General Counsel to draft an opinion and order consistent with her memo.

**2. Maywood-Melrose Park-Broadview School District 89/Elaine Lee**

**Case No. 2018-CA-0066-C**

Chairman Waintroob called the case. The case is before the Board on the exceptions to the Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented a memo to the Board. After discussion, the Board asked the Associate General Counsel to draft an opinion and order consistent with her memo.

**3. Rock Valley College/Rock Valley College Support Staff, Local 6569, IFT-AFT, AFL-CIO**

**Case Nos. 2017-CA-0031-C, 2017-CA-0045-C**

Chairman Waitroob called the case. The case is before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order with the Chairman's suggestion of moving what was a footnote in the draft into the body of the Opinion and Order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted 4-1 to issue the opinion and order. Board Member Sered dissented in part.

**4. Chicago State University/James Magee**

**Case No. 2018-CA-0050-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. IEA-NEA/John W. Moran, Jr.**

**Case No. 2019-CB-0002-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Calumet City School District 155/Wentworth Wilson Council 155 Local 943, IFT-AFT**

**Case No. 2019-AC-0002-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Chicago Teachers Union, IFT-AFT, AFL-CIO/Norma C. Levin  
Case No. 2019-FS-0001-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**IV. PUBLIC COMMENT**

Stephanie Winston conveyed a message from IEA General Counsel Robert Lyons that he is looking forward to seeing everyone at the IEA Representatives Assembly next month. The Chairman and Board replied they are likewise looking forward to the Assembly.

**V. BUDGET AND FISCAL**

Executive Director Victor Blackwell and Meredith Dean presented the budget and fiscal report. The Chairman reported that she, Executive Director Blackwell and Ms. Dean will be meeting for budget hearing with the House Elementary and Secondary Appropriations Committee on the following Tuesday and invited other Board Members to attend.

**VI. CASE STATUS REPORT**

Executive Director Blackwell presented the February, 2019 Case Status Report.

**VII. STRIKE REPORT UPDATE**

Executive Director Blackwell presented a strike report update.

**VIII. LEGISLATIVE UPDATE**

Board Member Sereid presented a legislative update.

**IX. LITIGATION UPDATE**

General Counsel Willenborg presented a litigation update.

**X. CHANGE IN APRIL BOARD MEETING DATE**

Chairman Waitroob called for a motion to change the April Board meeting date from April 18, 2019 to April 25, 2019. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to change the April Board meeting date to April 25, 2019, by a voice vote.

Executive Director's Blackwell reminded the Board about certain training and economic interests statement requirements.

**XI. CLOSED SESSION**

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XII. RECONVENE AND ADJOURN**

Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 25<sup>th</sup> DAY OF APRIL, 2019.**