

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on December 20, 2018
At 160 N. LaSalle Street, Chicago, Illinois

I. PRESENT

Chairman Andrea Waitroob; Board Members Lynne Sered, Gilbert O'Brien, Lara Shayne and Judy Biggert; Executive Director Victor Blackwell; Associate General Counsel Ellen Strizak; staff attorney Dawn Harden; Nick Christen from IFT, and Bill Silver from the IEA were present. General Counsel Susan Willenborg, Springfield staff member Meredith Dean and Lisa Daykin from the IEA participated via teleconference.

II. APPROVAL OF MINUTES OF MEETING HELD NOVEMBER 15, 2018

Chairman Waitroob called for a motion to approve the open and closed minutes of the November 15, 2018 Board meeting. Board Member Shayne moved to approve the minutes of the November 15, 2018 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

1. **City Colleges of Chicago, District 508/City Colleges Contingent Labor Organizing Committee, IEA-NEA**
Case No. 2018-CA-0012-C

Chairman Waitroob called the case. The case is before the Board on the exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board asked the General Counsel to draft an opinion and order consistent with her memo.

2. **Chicago Board of Education/Chicago Teachers Union, IFT-AFT, AFL-CIO**
Case No. 2018-RS-0019-C

Chairman Waitroob called the case. The case is before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**3. Southern Illinois University Carbondale/Bakul Davé
Case Nos. 2018-CA-0005-C, 2018-CA-0039-C**

Chairman Waitroob called the consolidated cases. The cases are before the Board on exceptions to the Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**4. Chicago Board of Education/Kimberly Peterz-Dent
Case No. 2019-CA-0012-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Illinois Education Association-National Education Association/Hontas Farmer
Case No. 2019-CB-0001-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Byron Community Unit School District No. 226/Byron Education Support Personnel Assistants, IEA-NEA
Case No. 2017-UC-0014-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order with correction of typo. Board Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **Salt Fork Community Unit School District 512/Salt Fork Educational Association, IEA-NEA**
Case No. 2018-UC-0023-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. **McHenry County College/McHenry County College Staff Council, IFT-AFT, AFL-CIO**
Case No. 2018-UC-0028-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. **Board of Trustees of the University of Illinois/Service Employees International Union, Local 73, CTW, CLC**
Case Nos. 2019-UC-0001-C and 2019-UC-0002-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. **PUBLIC COMMENT**

There was no public comment

V. **BUDGET AND FISCAL**

Meredith Dean presented the budget and fiscal report.

VI. CASE STATUS REPORT

Executive Director Blackwell presented the November 2018 Case Status Report.

VII. STRIKE REPORT UPDATE

Executive Director Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Board Member Sered presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Willenborg presented a litigation update.

X. 2019 BOARD MEETING DATES

Chairman Waintroob called for a motion to approve the 2019 Board Meeting dates. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to approve the 2019 Board Meeting dates.

XI. CLOSED SESSION

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XII. RECONVENE AND ADJOURN

Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 17th DAY OF JANUARY, 2019.