

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on June 18, 2020 via teleconference and web conferencing (Per the Gubernatorial Disaster Proclamation and Executive Orders in response to the COVID-19 pandemic, the Illinois Educational Labor Relations Board held its June 18, 2020 meeting by Webex.)

I. PRESENT

Chairman Andrea Waintroob; Board Member Lynne Sered; Board Member Gilbert O'Brien; Board Member Lara Shayne; Board Member Judy Biggert; Executive Director Victor Blackwell; General Counsel Ellen Strizak; Assistant General Counsel Dawn Harden; Staff Attorney Nick Gutierrez; Staff Member Eileen Brennan; and Stephanie Winston, Illinois Education Association.

II. OPENING REMARKS

Chairman Waintroob opened the meeting by announcing that the meeting was being held through video/audio conference using webex because an in-person meeting was not feasible or prudent because of the Gubernatorial disaster declaration. For that same reason, Chairman Waintroob continued, having any Board member, the Board's chief legal counsel or chief administrative officer is physically present at the regular meeting location was not feasible or prudent. Chairman Waintroob indicated that motions before the Board members for passage would be cast by roll call vote.

III. APPROVAL OF MINUTES OF MEETING HELD May 21, 2020

Chairman Waintroob called for a motion to approve the open minutes of the May 21, 2020 Board Meeting. Board Member Sered moved to approve the minutes of the May 21, 2020 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by roll call vote.

IV. BOARD ACTIONS

**1. Service Employees International Union, Local 73/Cook County School Dist. 130
Case No. 2019-CA-0022-C**

Chairman Waintroob called the case. The case is before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order. Last month, following Assistant General Counsel Harden's presentation of a draft opinion and order to the Board, Board Member Shayne and Board Member Sered expressed concerns on the issue of attributing an anti-union statement to decision makers. Since then, the issue raised has been resolved, as reflected in the draft opinion and order. Assistant General Counsel Harden presented four (4) stylistic changes that were made to the draft opinion and order

on Board Member Shayne's recommendation. Chairman Waintroob called for a motion for the Board to adopt and issue the draft opinion and order as modified by the changes. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by roll call vote.

V. PUBLIC COMMENT

Member of the general public Stephanie Winston commented that it was nice to see everyone (via video conferencing).

VI. BUDGET/FISCAL

Victor Blackwell presented the budget and fiscal report in Meredith Dean's absence. The new budget has been approved for FY21.

VII. CASE STATUS REPORT

Staff member Eileen Brennan presented the Case Status Report.

VIII. STRIKE REPORT UPDATE

No activity to report.

IX. LEGISLATIVE UPDATE

Staff Attorney Nick Gutierrez presented legislative updates concerning the new budget, the Open Meetings Act and the Illinois Public Labor Relations Act.

X. LITIGATION UPDATE

General Counsel Strizak presented a litigation update.

XI. AGENCY OPERATIONS

Executive Director Blackwell presented updates on the return to the workplace status, new procedures for hearings, elections, etc., ethics filing requirements and training requirements.

XII. CLOSED SESSION

None

XIII. RECONVENE

None

XIV. ADJOURN

Chairman Waintroob called for a motion to adjourn the Webex meeting. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to adjourn the meeting, by roll call vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD ON THIS 16th DAY OF JULY, 2020.